

WORKERS' COMPENSATION INSURANCE

Worker's Compensation Insurance was designed to provide employees with benefits for an injury or illness they may suffer in connection with their employment. Under the provisions of the law, if an employee is injured at work, the employee is generally eligible to apply for Worker's Compensation.

Employees who sustain work-related injuries or illnesses must inform their supervisor immediately. An Employee Accident Worksheet Form must be completed by the employee for all on-the-job injuries and submitted to Human Resources within 24 hours.

Dunwoody supports the practice of bringing injured employees back to work, when approved by their physician, to a position which is compatible with any restrictions they may have. We believe this practice serves the best interests of our employees and organization.

PTO continues to accrue during the period of time an employee experiences lost time from work due to a work-related accident or illness and return to work date. Employees have an option to choose to supplement their worker's compensation disability benefit with PTO accrued hours.

Neither Dunwoody nor the insurance carrier will be liable for the payment of workers' compensation benefits for injuries that occur during an employee's voluntary participation in any off-duty recreational, social, or athletic activity sponsored by Dunwoody, or which are caused by the employee's own misconduct.